CITY	SEYMOU	JACKSON COUNTY, STATE OF INDIANA.
WE,	THE UND	ERSIGNED COMMITTEE, APPOINTED PURSUANT TO CHAPTER 319, ACT OF 1935,
AME	NDED IN	1995, DO FIX AND DETERMINE THE COMMON WAGE SCALES TO APPLY ON THE
	PHASE I	JACKSON CO EDUCATION CENTER PROJECT.

PROJECT NAME

THE RATES LISTED BELOW ARE FOR COMMERCIAL WORK.

THE ATTACHED JOB CLASSIFICATION DOCUMENT, STATEWIDE CLASSIFICATIONS AND DESCRIED-TIONS FOR DETERMINING RATES FOR BUILDING CONSTRUCTION COMPLETELY DESCRIBES EACH JOB CLASSIFICATION WHICH IS CONTAINED ON THIS SCALE. THIS DOCUMENT IS THE ONLY REFERENCE WHICH IS APPLICABLE IN DETERMINING THE JOB CLASSIFICATION OF AN INDIVIDUAL WORKER AND MUST BE REFERRED TO WHEN ASSIGNING A CLASSIFICATION TO A WORKER.

CLASSIFICATION	CLASS	BASE RATE		FRINGE		
		PER HOUR		PACKAGE		
						7
ASBESTOS WORKER	SKILLED	\$	25.20	\$	8.80	
ASBESTOS ABATEMENT	SKILLED	\$	25.20	\$	8.80	
ASBESTOS ABATEMENT MECH/						
SYS. REMAIN IN PLACE	SKILLED	\$	20.54	\$	8.26	
ASBESTOS ABATEMENT						
NON-MECHANICAL	SKILLED	\$	17.98	\$	5.40	
BOILERMAKERS	SKILLED	\$	22.80	\$	9.06	
BRICKLAYER	SKILLED	\$	23.21	\$	7.08	
CARPENTER	SKILLED	\$	20.54	\$	8.26	
CARPETLAYERS	SKILLED	\$	20.54	\$	8.26	
CEMENT MASON	SKILLED	\$	18.50	\$	5.15	
DRYWALL FINISHERS	SKILLED	\$	18.70	\$	6.11	
DRYWALL INSTALLER	SKILLED	\$	20.54	\$	8.26	
ELECTRICIAN	SKILLED	\$	28.10	\$	9.23	
ELEVATOR CONSTRUCTOR	SKILLED	\$	30.74	\$	13.31	
GLAZIERS	SKILLED	\$	23.43	\$	7.48	
HOD CARRIERS	SEMI-SKILLED	\$	18.48	\$	5.40	
IRONWORKERS	SKILLED	\$	20.50	\$	9.31	
LABORERS	SKILLED	\$	18.98	\$	5.40	
LABORERS	SEMI-SKILLED	\$	18.48	\$	5.40	
LABORERS	UNSKILLED	\$	17.98	\$	5.40	
MILLWRIGHT	SKILLED	\$	21.35	\$	10.32	
OPERATING ENGINEERS:						
CLASS A	SKILLED	\$	22.68	\$	9.25	
CLASS B	SKILLED	\$	16.90	\$	9.25	
PAINTERS BRUSH/ROLL	SKILLED	\$	19.57	\$	6.18	
PAINTERS SPRY/SANDBLAST	SKILLED	\$	20.57	\$	6.18	
PAPERHANGER	SKILLED	\$	20.54	\$	8.26	
PILEDRIVER	SKILLED	\$	21.04	\$	8.26	
PIPEFITTER & STEAMFITTERS	SKILLED	\$	25.60	\$	11.38	
PLASTERS	SKILLED	\$	19.18	\$	4.34	
PLUMBERS	SKILLED	\$	25.60	\$	11.38	
POINTERS/CLEANER/CAULKER	SKILLED	\$	19.77	\$	4.17	
ROOFERS/WATERPROOF	SKILLED	\$	21.36	\$	6.75	
SHEET METAL WORKERS	SKILLED	\$	25.73	\$	12.30	



SKILLED	\$	19.44	\$	4.75	
SKILLED	\$	21.04	\$	6.73	
SKILLED	\$	22.95	\$	5.05	
SKILLED	\$	20.55	\$	254.00	WKLY
SKILLED	\$	20.54	\$	8.26	
SKILLED	\$	20.54	\$	8.26	
SKILLED	\$	17.98	\$	5.40	
SKILLED	\$	26.78	\$	6.97	
SKILLED	\$	26.63	\$	6.52	
SKILLED	\$	17.92	\$	4.20	
SKILLED	\$	19.84	\$	4.20	
	SKILLED SKILLED SKILLED SKILLED SKILLED SKILLED SKILLED SKILLED SKILLED	SKILLED \$	SKILLED \$ 21.04 SKILLED \$ 22.95 SKILLED \$ 20.55 SKILLED \$ 20.54 SKILLED \$ 17.98 SKILLED \$ 26.78 SKILLED \$ 26.63 SKILLED \$ 17.92	SKILLED \$ 21.04 SKILLED \$ 22.95 SKILLED \$ 20.55 SKILLED \$ 20.54 SKILLED \$ 20.54 SKILLED \$ 17.98 SKILLED \$ 26.78 SKILLED \$ 26.63 SKILLED \$ 17.92	SKILLED \$ 21.04 \$ 6.73 SKILLED \$ 22.95 \$ 5.05 SKILLED \$ 20.55 \$ 254.00 SKILLED \$ 20.54 \$ 8.26 SKILLED \$ 20.54 \$ 8.26 SKILLED \$ 17.98 \$ 5.40 SKILLED \$ 26.78 \$ 6.97 SKILLED \$ 26.63 \$ 6.52 SKILLED \$ 17.92 \$ 4.20

ALL APPRENTICES--AS APPROVED BY BUREAU OF APPRENTICE & TRAINING.

THE WAGE RATES AS SET FORTH BY THE COMMITTEE ARE THE MINIMUM AND SHALL NOT PRE-VENT THE CONTRACTOR OR SUB-CONTRACTOR FROM PAYING A HIGHER RATE OF PAY. STIPULATION AS TO THE EMPLOYMENT OF APPRENTICES: APPRENTICES WILL BE PERMITTED TO WORK AT LESS THAN THE PRE-DETERMINED RATE FOR THE CLASSIFICATION OF WORK THEY PERFORM WHEN THEY ARE EMPLOYED PURSUANT TO AND INDIVIDUALLY REGISTERED IN A BONA FIDE APPRENTICESHIP PROGRAM REGISTERED WITH THE U.S DEPARTMENT OF LABOR, BUREAU OF APPRENTICESHIP AND TRAINING. THEIR WAGE RATE WILL BE THEIR INDIVIDUAL WARRANTED PERCENTAGE OF THE HEREIN LISTED SKILLED CLASSIFICATION OF COMMON WAGE RATE. APPRENTICES SHALL BE PERMITTED TO WORK ONLY AS THE RATIO TO JOURNEY-MEN IN THE APPRENTICESHIP PROGRAM STANDARDS STATE.

THE ABSENCE OF A WAGE DETERMINATION FOR THE CLASSES OF SEMI-SKILLED AND UNSKILLED LED WORKERS IN A PARTICULAR CLASSIFICATION IS THE RESULT OF THE COMMITTEE'S DETERMINATION THAT THE COMMON PRACTICE IN THE IMMEDIATE LOCALITY IS NOT TO USE SEMI-SKILLED OR UNSKILLED WORKERS IN THAT CLASSIFICATION ON CONSTRUCTION SITES.

THE WAGE RATAWARDED WIT	TES ARE EST.	NDRED AND EIGHTY DAYS	SIGHED, HOWEVE S A NEW UPDATED	ER, IF THE PROJECT IS NOT WAGE RATE SHALL BE
REPRESENTIN	G THE GOVER	RMOR OF INDIANA	REPRESENTING	THE INDIANA AFL-CIO
		Robert E	Selenu	Sauce
_	R	REPRESENTING THE AWA	RDING AGENCY A	IND INDUSTRY
Edgar		man	1/1/	my al Sent
TAXPAYER API	POINTED BY T	THE AWARDING AGENCY	TAXPAYERATO	OMTED BY THE COUNTY!
DATED THIS	26	DAY	OF JANUARY	2004